

LeaveLogic Terms of Use

Terms of Use Agreement

Welcome to LeaveLogic.com, a website managed by LeaveLogic, Inc. (“LeaveLogic”, “we”, “our”, or “us”) provides online services (“LeaveLogic Services”) available from the domain and sub-domains of LeaveLogic.com (the “Site”). Our services include our website LeaveLogic.com, our authenticated web service application site accessed through specific LeaveLogic.com sub-domains. For ease of reference our Site and any related services also includes related features, content and applications that we may offer from time to time in connection with the LeaveLogic Services and Site, either directly, or through our subdomains or affiliates (collectively referred to as our “Services”).

The Terms of Use Agreement (“Agreement”), together with our LeaveLogic [Privacy Policy](#) and any other terms applicable to the Services, all of which are hereby incorporated by reference, set forth the legally binding terms for your use of the Services. By using our Services on LeaveLogic.com, you agree to be bound by this Agreement, whether you are a “Visitor” (which means that you simply browse the LeaveLogic.com website) or you are a “Registered User” (which means that you have registered with LeaveLogic.com). BY USING THE SITE, AND/OR BY REGISTERING WITH US, YOU SIGNIFY THAT YOU AGREE TO THESE TERMS OF USE. If you sign up for additional services that are governed by additional terms and conditions, we will inform you accordingly when you sign up or opt-in to such additional services. Any additional services will be governed by the additional terms and conditions for such services and, unless otherwise provided by such additional terms and conditions, they are hereby incorporated into this Agreement by reference.

1. Content and Services

LeaveLogic is not a financial planning site. The Site is designed to be used to become familiar with the process and the timing and financial implications of taking an extended leave. In all cases, seeking professional advice for financial, tax, legal and accounting is strongly encouraged. LeaveLogic is not a substitute for the aforementioned professional services.

Access to certain portions of our Site requires login and password information provided only to only Registered Users.

2. Use of Our Service

2.1 Use of Accounts

Your LeaveLogic account gives you access to the services and functionality that we may establish and maintain from time to time and in our sole discretion. We may maintain different types of accounts for different types of Users. By using the Site, you: (i) agree to be bound by the Agreement; (ii) represent and warrant that as an Account holder you represent and warrant that you have the legal authority to accept the Agreement.

By providing your email address you consent to using that email address to send you Service-related notices, including any notices required by law, instead of postal mail. We may also use your email address to send you other messages, such as changes to features of the Service and special offers.

If you do not agree with the Agreement, you are not authorized to use the Site. Use of Services is voluntary. You may cancel your Account at any time by contacting LeaveLogic at support@LeaveLogic.com. You agree that you will be responsible for maintaining your username and password as confidential and for any activity that occurs as a result of your enabling or permitting another person or entity to use your username and password. You agree to immediately notify LeaveLogic at support@LeaveLogic.com in the event that (i) your username is lost or stolen, or (ii) you become aware of any unauthorized use of your username and password or of any other breach of security related to the Site. LeaveLogic is not responsible for any loss or damage arising from your failure to comply with the provisions of this section.

2.2 Termination

This Agreement shall remain in full force and effect unless and until your Account is terminated as provided herein. You may delete your Account and end your use of the LeaveLogic Services at any time and for any reason by contacting LeaveLogic at support@LeaveLogic.com.

LeaveLogic may terminate your Account:

- Immediately and without notice if you are in breach of any of the terms in this Agreement; or if we believe that your use of the Services may cause liability for you, or other LeaveLogic Registered Users.

LeaveLogic will retain your data in our active systems for 30 days after account termination in order to support account reactivation and any regulatory data retention requirements. After 30 days, unless the account is re-instantiated, your data will be removed completely from our active systems at which time you will no longer have access to any User Data that you have entered or we have collected.

3. Data

From time to time, you may provide LeaveLogic with information, including, without limitation, Personal Information (as defined in our Privacy Policy), suggestions, ideas and/or any other content (collectively, "Data"). You hereby grant to LeaveLogic a non-exclusive royalty-free license to the Data solely for providing the Services, for operating the Site and for other purposes permitted by or set forth herein. You represent and warrant that you have obtained all necessary rights to provide the Data to LeaveLogic.

4. Ownership and Restrictions.

Subject to the terms and conditions of this Agreement, LeaveLogic grants you a limited license to use the Services for internal purposes only as set forth herein, if you are a Registered User.

Except as expressly permitted under the Agreement, you agree not to (i) reproduce, modify, publish, transmit, distribute, publicly perform or display, sell, or create derivative works based on the Services; (ii) decompile or reverse engineer any object or source code on the Site or any part thereof; or (iii) rent, lease, or sell as a subscription service any access to the Site through your User Account.

4.1 Trademarks and Service Marks

The following are trademarks and service marks (collectively, the “Marks”) are owned exclusively by LeaveLogic, Inc.:

- LeaveLogic
- LeaveLogic.com
- LeaveLogic – Planning the Possible

Other logos, icons, illustration and designs used on our Site are owned by LeaveLogic, Inc. Other marks not depicting or describing LeaveLogic Marks are used with the permission of their respective owners. You agree not to use or display any Marks without the prior written consent of LeaveLogic or the owner of such Marks.

5. Acceptable Use and Conduct

You are solely responsible for any and all Data that is posted by or through your Account on the Site, and for your interactions with any other Registered User(s) on the Site.

5.1 Breach

Any use of the Services in violation of this Agreement may result in, among other things, termination or suspension of your rights to use the Services.

5.2 Enforcement by LeaveLogic

We reserve the right to review any Data posted on the Site and to remove such Data if we believe in our sole discretion that it is offensive or inappropriate in any way. We further reserve the right to investigate and take appropriate legal action in our sole discretion against you if you violate this provision or any other provision of this Agreement, including without limitation, terminating your User Account(s) membership.

5.3 Non-Commercial Use

The Services are for personal use only and may not be used to promote any commercial endeavors or services without prior agreement from LeaveLogic, Inc. You agree not to engage in advertising to, or solicitation of, any Registered User to buy or sell any product(s) or services through the Site. Commercial advertisements, affiliate or third-party links, and other forms of commercial solicitation may be removed from your Data without notice and may result in suspension or termination of your Account.

5.4 Prohibited Behavior

You will not:

- Directly or indirectly, intentionally disrupt or interfere with the Site in any manner that may materially adversely affect LeaveLogic, Inc., any Registered User or any affiliated third party;
- Upload, post, email, or otherwise transmit any material that contains software viruses or any other code, files or programs designed or known to disable, interrupt, or limit the functionality of any computer hardware, computer software, or telecommunications equipment or facilities supporting our Site or third-party affiliates; or,
- Upload, post, email, or otherwise transmit any Content that is illegal, harmful, threatening, abusive, harassing, tortious, defamatory, vulgar, obscene, libelous, pornographic, sexually explicit, invasive of another's privacy, hateful or racially, ethnically, or otherwise offensive, or,
- Upload, post, email, or otherwise transmit any material that contains electronic medical records or other medical diagnostic or condition information unless explicitly requested by the LeaveLogic Service

5.5 Miscellaneous

You will not attempt to impersonate another Registered User or any of our employees, advisors, directors or investors. You will use the Services in a manner consistent with any and all applicable laws and regulations.

6. Third-Party Websites

The Website may contain references or links to the websites of Third Party Providers and other third parties, which are not maintained by us. We have no control over such websites or their content. We try to include links to only those websites that are in good taste and safe for users of the Website, but we are not responsible for the content or accuracy of any websites other than the Website. The inclusion of a link to a third party's website in the Website does not imply our endorsement of that website. If you decide to use any link on the Website to access a third party's website, you do so at your own risk and subject to the terms of use and privacy protections, if any, of such website.

These third parties may charge you additional fees during transactions such as costs associated with processing and distributing online donations to your favorite charity.

7. Disclaimers

ALL CONTENT AND FUNCTIONALITY PROVIDED ON THE WEBSITE IS PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS. LEAVELOGIC EXPRESSLY DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, ORAL OR WRITTEN, WITH RESPECT TO THE OPERATION OF THE WEBSITE, THE INFORMATION, CONTENT OR MATERIALS INCLUDED ON THE WEBSITE, OR ANY

GOODS AND SERVICES OFFERED THROUGH OR IN CONNECTION WITH THE WEBSITE, INCLUDING, WITHOUT LIMITATION, ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR ANY PARTICULAR PURPOSE, TITLE, AND NONINFRINGEMENT. WITHOUT LIMITING THE FOREGOING, LEAVELOGIC DOES NOT WARRANT THAT THE WEBSITE, ITS SERVERS, OR E-MAIL SENT FROM IT ARE FREE FROM VIRUSES OR OTHER HARMFUL COMPONENTS.

8. Availability

LeaveLogic, Inc. makes no commitment that the Website will be available at any time or at all. In particular, there will be occasions when the Website will not be available as the result of either (i) maintenance, upgrades and emergency repairs, or (ii) failure of telecommunications links and equipment that are beyond our reasonable control. You agree that LeaveLogic, Inc. in its sole discretion, may modify, suspend or discontinue the Website and that we shall have no liability to you as a result of any modification, suspension or discontinuance of the Website. You acknowledge that you are responsible for obtaining access to the Website and that access may involve third party fees (such as Internet service provider or airtime charges). You are responsible for those fees. In addition, you must provide and are responsible for all systems and equipment necessary to access the Website.

9. Limitation on Liability

As a condition of access to our Site, you release LeaveLogic, Inc. (and our shareholders, partners, affiliates, directors, officers, subsidiaries, employees, agents, suppliers, licensees, and distributors) from claims, demands and damages (actual and consequential) of every kind and nature, known and unknown, suspected and unsuspected, disclosed and undisclosed, arising out of or in any way connected with any dispute you have or claim to have with one or more Users of the Site. You agree that: (a) we will have the right but not the obligation to resolve disputes between Registered Users relating to the Site, and our resolution of any particular dispute does not create an obligation to resolve any other dispute; (b) to the extent we elect to resolve such disputes, it will do so in good faith based solely on the general rules and standards of the Site and will not make judgments regarding legal issues or claims; (c) our resolution of such disputes will be final with respect to the Site but will have no bearing on any real-world legal disputes in which Users of the Site may become involved; and (d) you hereby release LeaveLogic (and our shareholders, partners, affiliates, directors, officers, subsidiaries, employees, agents, suppliers, licensees, and distributors) from claims, demands and damages (actual and consequential) of every kind and nature, known and unknown, suspected and unsuspected, disclosed and undisclosed, arising out of or in any way connected with our resolution of disputes relating to the Site.

Some jurisdictions do not allow the limitation or exclusion of liability for incidental or consequential damages, so the above limitation or exclusion may not apply to you and you may also have other legal rights that vary from jurisdiction to jurisdiction.

10. General

10.1 Amendments

This Agreement may be modified by us from time to time. If we make material changes to the Agreement, we will notify the Account e-mail address in our records, as specified in your Account.

10.2 Applicable Laws.

This Site is controlled by LeaveLogic, Inc. from its corporate offices within the State of Washington. Those who choose to access this Site do so on their own initiative and are responsible for compliance with applicable local laws in their locale and jurisdiction. You may not use or export any source or object software code or content on the Site in violation of United States export laws or regulations. Any claim relating to the Site must be filed within one year after such claim or cause of action arose and shall be governed by the internal substantive laws of the State of Delaware without regard to its conflicts of laws provisions. Venue with respect to any dispute between the users and LeaveLogic will rest exclusively in the state or federal courts located in the state of Delaware.

10.3 Other

This Agreement is accepted upon your use of the Services, by registering or using an Account, and/or becoming a User. This Agreement constitutes the entire agreement between you and us regarding the use of the Services. Our failure to exercise or enforce any right or provision of this Agreement shall not operate as a waiver of such right or provision.

Please contact us at info@LeaveLogic.com with any questions regarding this Agreement.

Copyright © 2017, LeaveLogic, Inc. All rights reserved.